

KNOW YOUR RIGHTS

TO ALL EMPLOYEES OF SUB CONTRACTORS AND PIECE WORKERS

ARE YOU BEING PAID CASH?
ARE YOU BEING PAID WITH A 1099 CHECK?

Did you know that even though you are paid cash and there are no payroll taxes withheld from your check, you still have rights to benefits and services?

Did you know that even though you are paid cash, you still have the right to collect unemployment insurance?

Did you know that even though you are paid cash, you still have the right to be covered under worker's compensation insurance?

Did you know that even though you are paid cash, your employer becomes responsible to pay for every penny of your taxes by law? If IRS audits you for a 1099, your employer is responsible for paying all taxes owed.

Did you know that even though you are paid cash, your employer is still responsible to pay you time and a half for overtime? You can go to the Dept. of Labor and they will assist you to recover (by law) up to 3 times your lost wages for as long as you have worked for that employer. Do not work another Saturday unless your employer is paying you overtime!

Know your rights:

1. RIGHT TO OVERTIME PAY
2. RIGHT TO COLLECT UNEMPLOYMENT COMPENSATION
3. RIGHT TO COLLECT WORKMAN'S COMPENSATION
4. RIGHT TO HAVE FINANCIAL BURDEN OF TAX AUDITS AND LIENS PLACED ON YOUR EMPLOYER FOR IMPROPER PAYROLL ACCOUNTING (by law).

**KNOW YOUR RIGHTS!
DEMAND THEM!**